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The international conference is being organised in hybrid mode (offline/online). Academicians, Scientists, Professionals, Researchers and Research Scholars/Students from various fields of psychology, allied subjects and multidisciplinary fields are invited to contribute to the conference in form of research articles, symposia and pre-conference

	Early Bird Registration (Till 15 February, 2025)	Late Registration (After 15 February, 2025)	On the Spot registration
Faculty/Professionals	2500/-	3000/-	3500/-
Local delegates	2000/-	2500/-	3000/-
Students	800/-	900/-	1000/-
Foreign Delegates	USD 50	USD 60	USD 70

Accommodation: Faculty/Professionals: Rs. 3000/-, Students: Rs. 1500/- Accompanying person- 2000/-

Mode of Payment

Payments can be made through demand draft/ RTGS/ NEFT/ NET BANKING/ DEBIT CARD/ CREDIT CARD/ WIRE TRANSFER (for foreign remittance) in favour of Conference Convener payable at Hisar, Haryana, India

Bank: Punjab National Bank Branch: Guru Jambheshwar University of Science & Technology Hisar Account No.:4674000100039187



IMPORTANT DATES:

- Submission of Abstracts: February 15, 2025
- Submission of Full Paper with soft copy: February 20, 2025

Abstract Submission Guidelines

The abstract should not be more than 250 words.

Times New Roman, size 16, bold Author(s) Times New Roman, size 14, bold **Affiliations** Times New Roman, size 12, bold Times New Roman, size 12, bold Keywords Line Spacing : 1.5

The researchers are required to send their abstract to iciopgju2025@gmail.com. It may be noted by all the paper presenters that the abstract received after the due date may not be included in the Book of Souvenir.

Link for Registration: https://forms.gle/4aBpkbmU6qjvBBpP8

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3rd International Conference of Applied Psychology

IVth Indian Congress of Industrial and Organizational Psychology

Building Sustainable Organizations Psychological Issues and Challenges

(March 07-08, 2025)







Department of Applied Psychology

Guru Jambheshwar University of Science & Technology, Hisar-125001

("A+" Grade NAAC Accredited)



Society of Industrial and Organizational Psychology (SOIOP)

About the University

ADVISORY COMMITTEE

Guru Jambheshwar University of Science & Technology (GJUST), established in 1995, is a leading state university in Hisar, Haryan, recognized for its excellence in education, research and innovation. Named after Guru Jambheshwar Ji Maharaj, a saint and environmentalist of 15th Century, the university is located on NH-9, 167 km from Delhi and 231 km from Chandigarh. The university's 372-acre campus is equipped modern facilities, known for its interdisciplinary research, has over 1,18,000 citations for 5200 SCOPUS-indexed publications, an h-index of 130 and prestigious awards like ARIIA Band A status. GJUST's key rankings include 47th in Pharmacy and 100th in Management in NIRF-2024, and a rank band of 810-1000 in Engineering by Times Higher Education in 2024, alongside being graded Autonomous (Category- II) by UGC-2023. Committed to academic excellence, cutting-edge programs, focus on emerging fields and global, sustainability leadership, GJUST remains a hub of academic excellence and innovation.

About the Department

The Department of Applied Psychology is dedicated to academic and research excellence, providing a nurturing environment that fosters intellectual and professional growth. Offering diverse programs, including B.Sc. Psychology (Hons), Integrated B.Sc. (Hons.)-M.Sc. Psychology, M.Sc. Psychology, a Ph.D. program, and a one-year Postgraduate Diploma in Guidance & Counselling (PGDGC), the department counselling, research, and beyond.

Equipped with a state-of-the-art laboratory, an Aptitude Lab, and a Counselling Cell, the department also houses the Behaviour Research and Intervention Centre, which provides consultancy services and practical training. Known for producing the highest government and private sectors and establishing successful start-ups. Its research-driven approach empowers students to meet emerging challenges in psychology and contribute significantly to society.

institutions, including Banaras Hindu University, IITs, IIMs, and leading companies like Coal India Ltd., NTPC, Tata Motors, and more. Its primary goal is to foster a fair and humane work environment in India, where individuals have equal opportunities to reach their full potential and experience a high quality of work life. SOIOP focuses on enhancing the credibility of industrial and organizational psychology (IOP) as a discipline and profession, promoting inclusivity and diversity, and encouraging research in the field. The society strives to maintain high standards of training for IOP professionals, ensuring they can deliver effective services. Additionally, SOIOP works to ensure that IOP services are accessible, affordable, and of high quality, meeting the needs of both individuals and organizations across India.

SOIOP ANNUAL AWARDS

Smt. Pratibha Singh Memorial Best Paper Award:

A certificate of appreciation, memento, and cash prize of ₹ 5000/- (Rupees Five Thousand only). The awardee will be selected from the best paper awardees

Mrs. Sumitra Kushwaha Memorial Young Scientist Award:

A certificate of appreciation, memento, and cash prize of ₹ 3000/- (Rupees Three Thousand only). The awardee will be selected from an open competition.

Dr. Safia Ahmad Distinguished I/O Psychologist Award

The award is instituted to recognize the contributions of senior academicians/professionals in the area of Industrial and Organizational Psychology. The awardee is felicitated during the congress and special session is devoted for the address by the awardee senior academician/professional.

Prof. Madnawat Best Paper Award

A certificate of appreciation, memento, and cash prize of *3000/-(Rupees Three Thousand only). The awardee will be selected from an open competition.

Prof. (Smt.) Manju Thakur Best Paper Award

A certificate of appreciation, memento, and cash prize of *3000/-(Rupees Three Thousand only). The awardee will be selected from an open competition.

> "Please sent entries for awards to secretary@soiop.in and soiopindia@gmail.com"

Prof. Ashok Pratap Singh

President, SOIOP

Former Professor Emeritus (UGC), Department of Psychology, BHU

Prof. Sanjewa Kumar Singh

Treasurer, SOIOP

Department of Psychology, Udai Pratap (Autonomous) College, Varanasi

Prof. Sandeep Kumar

Secretary, SOIOP



Conference Sub-Themes

- 1. Sustainable Organizational Development & Interventions
- 2. Organizational Dynamics and Sustainability
- Work Life Balance for Sustainable Organizations
- Stress and Health in Sustainable Organizations.
- 5. Sustainable Human Capital Development
- 6. Sustainability, Creativity and Innovation
- Organizational Culture and Sustainability
- 8. Life Skills and Sustainable Organization
- 9. Gender Issues & Harassment at workplace
- 10. Mental Health at workplace
- 11. Entrepreneurship: issues and challenges
- 12. Human Resource Management
- 13. Building Support Network and Relationships 14. Hybrid work Environment and its Relevance
- 15. Al for Sustainable Development in organization